

Lusail Real Estate Development Company

Health, Safety, Security, Environment, Logistics & Quality Department

Lusail Operation Safety Procedural Forms/Checklists – Job Description-Occupational Health Advisor

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COMPANY PROPRIETARY INFORMATION

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Amendment Record

This document is reviewed to ensure its continuing relevance to the systems and process that it describes. A record of contextual additions or omissions is given below:

Rev .No	Description / Comments	Prepared By	Checked By	Approved By	Issue Date
0		HSE Working Group	Michael Ford Michael Ford	Uwe Krueger	1 st May 2015
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Job Description

1. JOB DETAILS:		
POSITION TITLE:	OCCUPATIONAL HEALTH ADVISOR	
REPORTS TO:	SR. HSE MANAGER	
DEPARTMENT:	LUSAIL HSSELQ	
GRADE:		
PREPARED / REVISED ON:	May 2015	

2. JOB OBJECTIVE:

Develop and implement robust health surveillance, health education program, occupation health fitness program, health promotion initiatives, and their policy and procedures for Lusail. Conduct occupational health audits on contractors in Lusail.

3. JOB DIMENSIONS:			
Number of Staff Supervised:	Direct Reports:	OCCUPATIONAL HEALTH SUPERVISORS	
·	Total:	Up to 3	

4. KEY ACCOUNTABILITIES:

Description Key Result Areas

- Develops and administers occupational health surveillance program
- Administers employee medical reports, screening reports and fitness to work status.
- Ensures proper reporting and recording of infectious diseases.
- Design, develops and delivers health promotion initiatives.
- Develops and implements Return to Work policy, procedure and strategy for Lusail
- Provides occupational health medical assessment/consultation and medical referrals.
- Offers occupational health teaching and counseling
- Performs periodic health, hygiene and facility audits for Lusail sites, to include galley & accommodations.
- Provides leadership for first aid provision and program for Lusail.
- Develops and implements Occupational Health policy for Lusail.
- Administers programs designed to reduce work related hazards & risks i.e. hearing protection, respiratory protection, ergonomics, travel health and immunizations.
- Provides medical alert information
- Designs and provides briefing/training as necessary on matters relating to occupational health.
- Provides basic medical support and screening to Lusail employees.
- Manages a basic medical clinic for Lusail employees
- Provides an occupational health fitness program for Lusail employees.



5. COMMUNICATIONS & WORKING RELATIONSHIPS:

Internal: All Lusail& QD departments, PMCMs, Consultants

External: Training Bodies, Government Agencies / Bodies esp. Supreme Health Council and Hospitals and Clinics, Contractors

6. QUALIFICATIONS, EXPERIENCE, & SKILLS:

Nursing background with diploma or equivalent in occupational health management
Minimum 10 years' experience in Occupational Health Management in the medical profession/construction industry.

7. NOTE:

- Incumbents should agree to work in all QDL areas: land and sea
- Incumbents should agree on 24 hours shift duty
- All job objectives and Key Accountabilities are the minimum requirements

8. APPROVALS:	
Employee :	
Signature	Date
Senior Dept. Manager:	
Signature	Date
HSSELQ Director:	
Signature	Date
HR Manager:	
Signature	Date

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